

Certified Veterinary Technician

Greenhill Humane Society | Eugene, OR

Full-Time | \$45,000 - \$50,000 per year, commensurate with experience



About Greenhill:

Greenhill Humane Society is a lifesaving, private non-profit, managed-intake shelter with multiple governmental contracts serving Eugene, Springfield, and Lane County. We provide compassionate care for animals while supporting people through adoption, reunification, crisis care boarding, foster care, humane education, community partnerships, free-roaming cat services, and other lifesaving programs.

Our 20-acre Eugene campus is home to a diverse range of animal welfare programs and serves approximately 6,000 animals each year. Our shelter population includes a wide variety of species, with dogs, cats, and small companion animals making up the majority of our population, along with occasional small farm animals and exotic species. We are open to the public seven days a week and are committed to providing excellent care while continually evaluating and improving how we serve animals and our community.

Greenhill is a collaborative, mission-driven organization where veterinary medicine, animal welfare, shelter operations, and community partnerships intersect. We value an inclusive workplace where people with different backgrounds, experiences, and perspectives can contribute to our shared mission and help us continue to evolve as a progressive animal welfare organization.

About the role:

Greenhill Humane Society is seeking a Certified Veterinary Technician (CVT) to provide skilled medical care and technical support within a fast-paced shelter medicine program. This role is responsible for animal triage, treatment under veterinary supervision, surgical and diagnostic support, and population health management. Working closely with veterinarians and the shelter team, the CVT helps ensure high standards of care while supporting positive outcomes for animals. This position plays a vital role in improving animal health, welfare, and adoptability, directly contributing to lifesaving efforts in the community.

What you will do as Greenhill's CVT:

Animal Medical Care & Treatment

- Perform intake assessments and triage; report findings to Shelter Veterinarians.
- Administer medications, vaccines, and fluid therapy as directed by Shelter Veterinarians.
- Provide pre- and post-operative care, including monitoring and rechecks.
- Carry out Shelter Veterinarian instructions, including ICU care, neonatal care, and treatment plans.
- Assist veterinarians with examinations, procedures, and surgeries.
- Perform humane euthanasia and end-of-life care in accordance with certification and protocols.

Surgical & Diagnostic Support

- Prepare animals for surgery, including induction and anesthesia monitoring.
- Assist with high-volume spay/neuter and other surgical procedures.
- Perform diagnostic testing (fecal, urinalysis, bloodwork, cytology, ringworm cultures).
- Take radiographs.

Population Health & Disease Control

- Support population-level disease prevention and outbreak response.
- Follow and enforce sanitation and biosecurity protocols.
- Use safe, humane animal handling and restraint techniques at all times.

Monitoring and Recordkeeping

- Monitor animal health and behavior; escalate concerns to Shelter Veterinarians.
- Maintain accurate, timely, and complete medical records.
- Document medical histories and treatment plans.

Inventory & Controlled Substances

- Monitor, stock, and manage medical supplies and pharmaceuticals.
- Maintain accurate logs and compliance with controlled substance regulations.
- Assess and manage donated medical supplies.

Training & Collaboration

- Train and support staff and volunteers in medical protocols and humane handling.
- Collaborate with Shelter Veterinarians and leadership to ensure adherence to SOPs.
- Participate in staff meetings, committees, and organizational initiatives.

Client & Public Interaction

- Communicate professionally and compassionately with adopters and the public.
- Provide education on animal care and responsible pet ownership.
- Support community programs such as spay/neuter initiatives.

Organizational Support

- Contribute to a positive, collaborative team environment.
- Support the organization's mission and values.
- Participate in disaster response and emergency operations as needed (e.g., offsite sheltering, search and rescue, cruelty/hoarding cases).
- Perform other duties as assigned.

Required Qualifications

- Certified Veterinary Technician (CVT) license in the state of Oregon (or ability to obtain prior to hire).
- Knowledge of common canine and feline diseases and ability to recognize abnormalities.
- Proficiency in administering SC, IM, and IV injections.
- Ability to safely and humanely handle and restrain animals of varying sizes and temperaments.
- Strong organizational and recordkeeping skills.
- Effective verbal and written communication skills.
- Ability to remain professional, compassionate, and composed in high-stress situations.
- Basic computer proficiency and ability to learn shelter management systems (e.g., PetPoint).
- Valid Oregon driver's license.

Preferred Qualifications

- Experience in shelter medicine or high-volume veterinary settings.
- Certified Euthanasia Technician (CET) certification (or willingness to obtain).
- Fear Free certification (or willingness to obtain).
- Experience with population medicine and infectious disease management.

Schedule & Working Conditions:

This is a full-time position that includes working one weekend day each week and some holidays. Work takes place in an animal shelter, veterinary clinic, and community-based settings. The position requires regular animal handling and restraint and may involve exposure to animals with unpredictable behavior or medical conditions, high noise levels, zoonotic diseases, animal allergens, cleaning and disinfecting chemicals, controlled substances, and radiographic equipment.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of the position.

Compensation & Benefits

Salary: \$45,000–\$50,000 annually, depending on qualifications and experience.

Greenhill offers a comprehensive benefits package that includes:

- Medical, dental, and vision insurance
- SIMPLE IRA retirement plan with employer match
- Paid time off, sick leave, and holidays/floating holidays
- Continuing education allowance
- Professional dues and license reimbursement
- Employee Assistance Program
- Employee discounts and wellness benefits
- Employee Pet Care Program
- Public Service Loan Forgiveness-qualified employer

Benefits and eligibility are subject to Greenhill's current policies and plan requirements.

Ready to Join Us?

If you're an animal care professional who loves caring for and improving outcomes for animals, we'd love to meet you.

Please submit your resume and a cover letter to careers@green-hill.org telling us about your professional experience, your approach to animal welfare, and why you're interested in becoming a CVT at Greenhill.

Greenhill Humane Society is an equal opportunity employer. We consider all qualified candidates without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other status protected by applicable law.